

MINUTES OF MND SCOTLAND'S 44TH ANNUAL GENERAL MEETING

Presented to BoT meeting: 06 April 2026

AGM Approval: XXX

Signed off by BoT Co-Chair: signature here (Date XX/XX/XX)

Addressing the meeting from the platform:

Callum Paterson	Co-Chair, MND Scotland [Meeting Chair]
Dr Jane Haley	Interim CEO and Director of Research, MND Scotland
Allison Devine	Partner, TC Alexander Sloan
Graham Binnie	Treasurer, MND Scotland

Attendance: 21 members of MND Scotland, were in attendance, as recorded in appendix 1.

1.0 WELCOME

At 6.05 pm and the meeting being quorate², Callum Paterson, Co-Chair, MND Scotland, welcomed members, staff and auditor to the meeting. He outlined the agenda and format of the meeting, reminding Members that the AGM would be looking back to the year ending 31 March 2025 and there would be opportunities for questions regarding recent challenges at the end of the meeting. Members noted that the meeting would be recorded.

2.0 APOLOGIES

No apologies were reported to the meeting.

3.0 APPROVAL OF THE MINUTES OF THE 43RD AGM HELD ON 14 JANUARY 2025 AND ANY MATTERS ARISING

The Chair confirmed that the minute of the quorate meeting on 14 January 2025 had been made available in advance of the meeting. Responding to questions, the Chair acknowledged that there were shortcomings in reporting and follow through from the last meeting and committed to improved clarity and transparency of the financial position and communication of the reserves strategy.

The minutes were proposed by Callum Paterson, seconded by Graeme Hardie and unanimously adopted as a true and accurate record.

4.0 ANNUAL REVIEW

The Chair introduced Dr Jane Haley, Interim CEO and Director of Research. She presented highlights from the financial year 2024-25, covering fundraising, support services, and research activities (Appendix 2) and referred to the Annual Review for further information, which was available in advance of the meeting.

1 - Held on 9 March 2026, at 6PM, via video conference

2 - Quorum + 20

4.0 ANNUAL REVIEW continued

In response to questions, members noted:

- a. £820,204 was spent funding 18 research projects across 10 UK cities, with researchers presenting their work 60 times at scientific conferences globally.
- b. 300 people in Scotland participated in the MND SMART clinical trials at the University of Edinburgh; with two drugs completed and evaluated and one ongoing, plus a third drug recently completed. While some arms have ended, others like tacrolimus continue, and a new treatment arm is expected before summer. Results were published within a year, preventing further testing of ineffective drugs.

5.0 TREASURER'S REPORT: PRESENTATION OF ANNUAL ACCOUNTS FOR YEAR TO 31 MARCH 2025

The Chair introduced Graham Binnie, Treasurer. He apologised for the late AGM and referred to the Annual Accounts, which were approved by the Board of Trustees on 2 March 2026 and available to members in advance of the meeting. He then presented the financial report for 2024-25, highlighting:

- a. Income increased by 5% to £2.84 million while expenditure decreased by 10% to £3.65 million
- b. Grants increased 23% from £530,000 to £650,000, supporting 629 people (up from 555)
- c. Research spend decreased from £1.65 million to £1.47 million due to COVID-delayed projects completing
- d. Significant financial challenges post 2024-25—and the implementation of robust monitoring and recovery measures
- e. Recent improvements in financial management including enhanced controls and robust forecasting, as well as a strengthened board and organisational governance and a reduction in staff costs.

6.0 AUDITOR'S REPORT

Allison Devine, partner at TC Alexander Sloan, presented an unqualified audit opinion on MND Scotland's financial statements, confirming they give true and fair view and have been properly prepared. She explained that material uncertainty related to going concern, due to reserves falling to suboptimal levels post-March 2025. She clarified that this was not a qualification, merely signposting to the additional trustee narrative in Note 27. She confirmed that there were no matters by exception regarding books, records, or information received. She concluded by attesting to witnessing post-year-end improvements and significant trustee actions.

In response to questions about the post 2024-25 financial crisis the Chair and Treasurer offered further assurances on the current recovery plan, acknowledging that the board acted with available information and admitted the brakes were not put on quickly enough. The Chair emphasised that several board changes have been made since September, including the addition of David McGraw and Linda Reid who bring experience in finance and governance

6.0 AUDITOR'S REPORT continued

respectively, and that remaining trustees have demonstrated a commitment to learning from past shortcomings and meaningfully addressing the situation.

7.0 APPOINTMENT OF AUDITORS

On behalf of the Board of Trustees, the Chair proposed the reappointment of TC Alexander Sloan as auditors for the financial year 2025–2026. This was seconded by Graham Binnie.

8.0 BOARD OF TRUSTEE APPOINTMENTS

The Chair reported on trustee changes during and after 2024–25 financial year.

Departures during 2024/25: Deborah Atkins, Dave Buglass, Margaret Kennedy

New appointments since April 2025: Callum Paterson, Angharad Lowe, Christine Wilson, Jack McInnes, Linda Reid, David McGraw, and Andy Bethell.

Departures since April 2025: Angharad Lowe, Jack McInnes, Donnie McLeod, Adrian Murphy, Bryan Garvie.

The Chair acknowledged and thanked former trustees for their contributions.

9.0 AOCB

Before closing the meeting, the Chair invited questions relating to the challenges relating to the current financial year. Responses to a range of pertinent questions (re accountability, transparent and timely communication, specific lessons learned and independent review of governance) included reference to:

- a. The comprehensive recovery plan implemented in October 2025, achieving month-on-month financial stability by December 2025 and January 2026.
- b. Reassurance of fundamental change throughout the organisation and a commitment to demonstrating this through actions not just words.
- c. Significant governance improvements include the reintroduction of the Treasurer role, the re-establishment of a dedicated finance committee, enhanced monthly financial monitoring and robust monitoring against a recovery plan, the reappointment of experienced trustees in governance and finance and the planned appointment of a new Trustee with fundraising experience.
- d. A commitment to more timely financial reporting and reserves strategy transparency.
- e. External review included TC Alexander Sloan's assurances following the external audit and an investigation by OSCR, in response to MND Scotland's self-referral. The inquiry concluded that trustees' actions were consistent with their duties and found that no matters warranted regulatory action.
- f. Staff will return to 100% working hours from April 1, 2026, after working at 80% capacity since November 2025

9.0 AOCB continued

- g. Future direction and services will be influenced by the What Matters survey and rebuilding fundraising capacity to restore services.
- h. Cautious confidence and optimism in the recovery plan and recognition and praise for the interim CEO and staff team's loyalty and incredible commitment.
- i. Gratitude to members, volunteers and donors for their continued support throughout this challenging period for the charity.

10.0 CLOSE

Thanks were extended to the Chair for listening and for his clarity and openness.

In closing, the Chair thanked Members in attendance for their contributions, constructive challenge, commitment and support.



Appendix 1 - Attendees

MND Scotland member

- 1 David Arthur
- 2 Alastair Baillie
- 3 Steve Barrett OBE
- 4 Andrew Bethell
- 5 Graeme Binnie
- 6 Scott Bryson
- 7 Gemma Catton
- 8 Graham Douglas
- 9 Carole Ferguson
- 10 Myles Fitt
- 11 John Gilbertson
- 12 Graeme Hardie
- 13 Donald Macleod
- 14 David McGraw
- 15 Callum Paterson
- 16 Ruth Porter
- 17 Steve Rayer
- 18 Brian Reid
- 19 Linda Reid
- 20 Richard Ribchester
- 21 Bruce Virgo

Non-member attendees

George Gorrie
Hugh Paul McGinley
Iain McWhirter
Graham Paton

Total Members present for the duration of the meeting: 21

MND Scotland officers

- 1 Jane Haley – Interim CEO
- 2 Eleanor Marshall – Head of Communications, Marketing and Fundraising
- 3 Nicola Povey – Head of Support Development
- 4 Fiona Gibson – Fundraising Lead

Auditor

Allison Devine, Sloan's TC-Group

Appologies

None

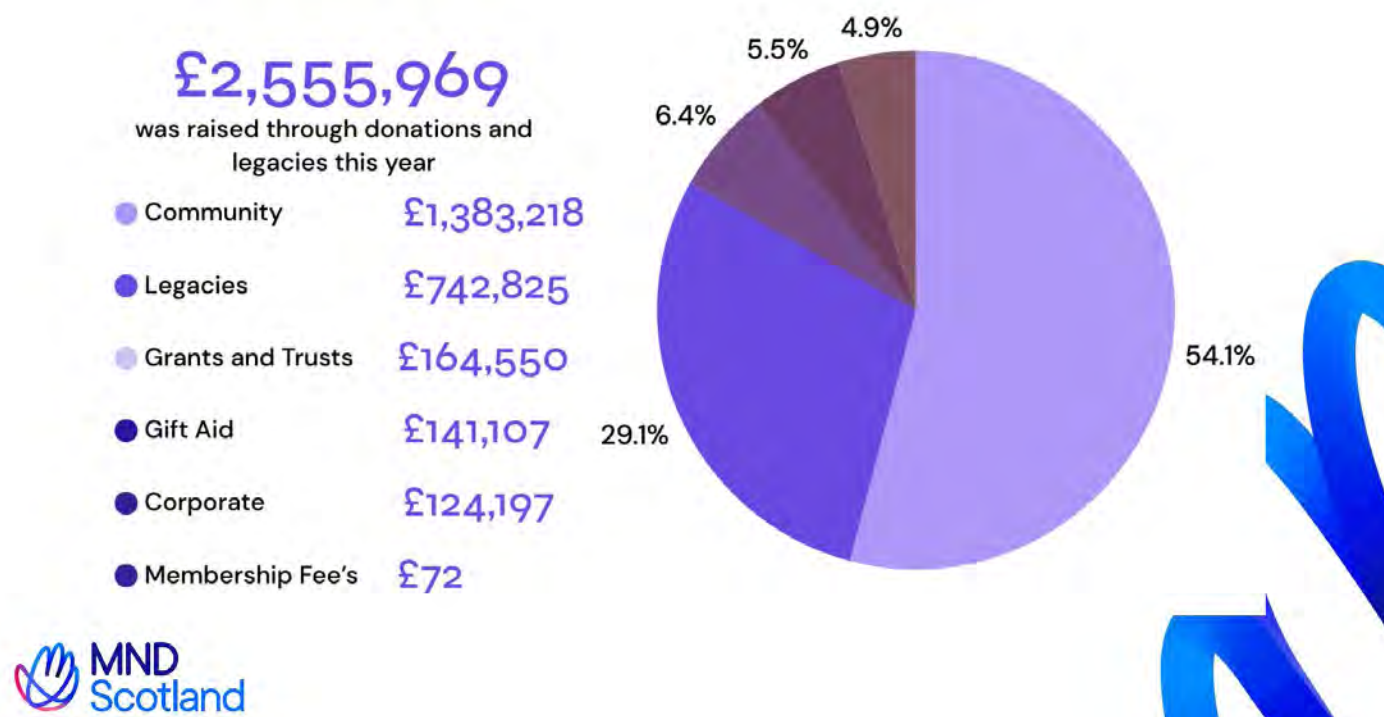
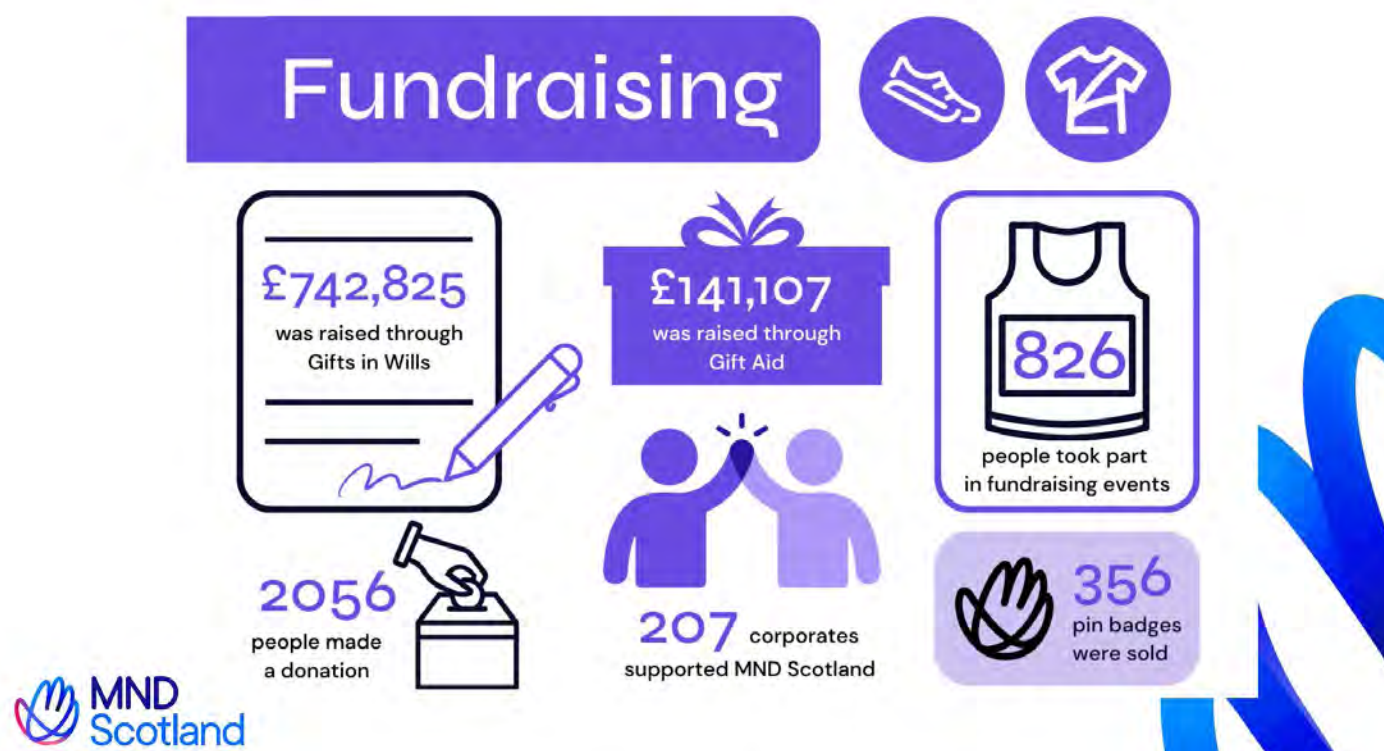
2024 - 25 Review of the Year

Dr Jane Haley MBE
Interim CEO



Our Supporters in 2024-25





Corporate and Trusts support in 2024-25

Corporate highlights

Apache
Gas Certification Company LTD
McDonald's in the Community
Alchemist in Edinburgh

Alan Davidson Foundation Barrie Benevolent Fund
Broughton Charitable Trust DWT Cargill Fund Ek-Onkar Sewak Trust
Foundation Scotland IBB Trust James T Howat (JTH) Charitable Trust
M&G Mrs J B Wood's Charitable Trust Mrs M A Black Charitable Trust
My Name's Doddie Foundation Netherdale Trust
Princess Anne's Charities Trust Ronald Miller Foundation
Sir Iain Stewart Foundation (Susan Masterton)
St James Place (SJP) Charitable Foundation
St Katharine's Trust (St Katharine's Fund) Templeton Goodwill Trust
The Blackford Trust The John Kemp Charitable Trust
The Meikle Foundation The Nairn Charitable Trust
The Paristamen Charity The Souther Charitable Trust



Support



We supported
92%
of people with MND
in Scotland



Our equipment
service provided 373
pieces of vital
equipment and cost
£121,051

581
benefit reviews were
undertaken, resulting in

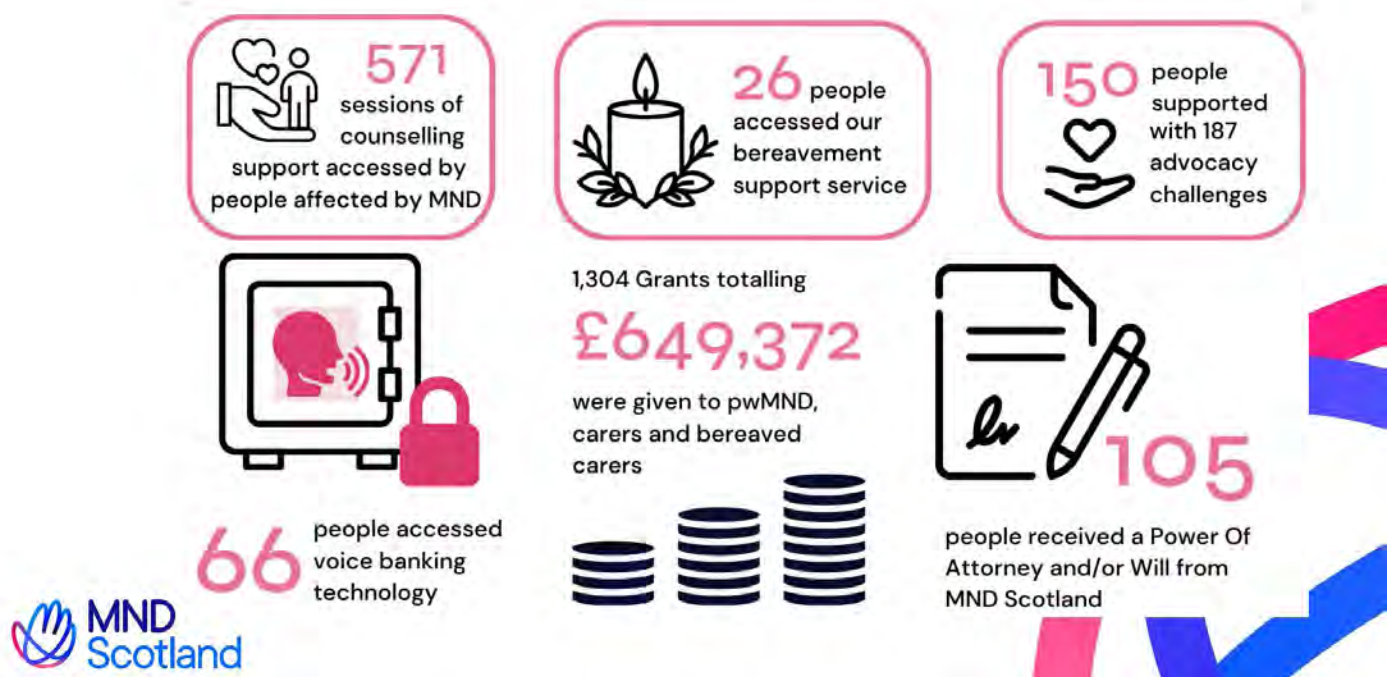
£1.4M
of generated income



317 adults and
53 children
enjoyed quality time at
our lodges



Appendix 2 - Presentation from CEO



Our Campaigning in 2024-25

- April 2024 - Parliamentary Reception, attended by 50 people affected by MND, highlighted the need for better social care for people with MND
- Followed up with several positive meetings with the Minister for Housing
- A new partnership were initiated with Wheatly Homes to ensure people with MND are prioritised within their processes.



Parliamentary Reception 2024

Research



We have spent
£820,204
on research projects
this year.



We funded **18**
research projects in
10 cities throughout
the UK



Our funded research
has been presented
60 times
worldwide



300
people in Scotland have
been recruited into
MND - SMART



2
MND-SMART drugs have
completed testing



2
MND-SMART drug tests are
ongoing



People attended
our LEARN events



People attended
our CORE event



22
News articles and
blogs were published

Our New Research in 2024-25

Investigating potential causes of,
and therapies for, motor neuron
disease



Developing a non-invasive (painless) diagnostic test for MND



Slowing disease progression by
helping motor neurons regrow



Launch of LEARN and CORE in 2024-25



Our Supporters in 2024-25



Thank You!

